

## SUBJECT INDEX

**Acquisition**

- A Few 'Lessons Learned' from Acquisitions, Mel Hensley, P.E., ME July/Aug. 00, p36-38.  
 Forum, Brian J. Lewis, P.E., Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19.

**Archaeology**

- Dealing with Historic and Prehistoric Properties, Peter D. McKone, ME Jan./Feb. 00, p26-27.

**Asbestos**

- Asbestos Can't Be Overlooked When Renovating, R. Jeffrey Smith, ME Mar./Apr. 00, p29-30.

**ASCE Publications**

- Editor's Letter, Jeffrey S. Russell, P.E., ME Sept./Oct. 00, p3.

**Bayesian analysis**

- Bayesian Statistics in Environmental Engineering Planning, James D. Englehardt, P.E. and Ted W. Simon, ME Sept./Oct. 00, p21-26.

**Bench marks**

- Benchmarking and Enhancing Best Practices in the Engineering and Construction Sector, Richard A. Belle, ME Jan./Feb. 00, p40-47.  
 Benchmarking the Lean Enterprise: Organizational Learning at Work, Joachim Knuf, ME July/Aug. 00, p58-71.  
 Construction Business Competitiveness and Global Benchmarking, Ali Jaafari, ME Nov./Dec. 00, p43-53.

**Business administration**

- Simple Services, Inc.: A Case Study in Ownership Transition, John V. Farr and Eugene J. LeBoeuf, ME May/June 00, p68-77.

**Capital costs**

- Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept./Oct. 00, p41-50.

**Capital improvement**

- Toward a New Paradigm: Simultaneous Use of Multiple Project Delivery Methods, John B. Miller, Michael J. Garvin, P.E., C. William Ibbes, P.E. and Stephen E. Mahoney, ME May/June 00, p58-67.

**Careers**

- Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeffrey S. Russell, P.E., S. Rich Benton, P.E. and Bill Hayden, Jr., ME Sept./Oct. 00, p4-9.  
 Seven Reasons to Consider 'Going Out on Your Own' as a Consultant, Stuart G. Walesh, P.E., ME Sept./Oct. 00, p18-20.

**Case reports**

- Building Learning Organizations in Engineering Cultures: Case Study, David N. Ford, John J. Voyer and Janet M. Gould Wilkinson, ME July/Aug. 00, p72-83.  
 Simple Services, Inc.: A Case Study in Ownership Transition, John V. Farr and Eugene J. LeBoeuf, ME May/June 00, p68-77.  
 Strategic Planning in Public Sector Engineering Organization, John A. Kuprenas, Paul S. Chinowsky and Winifred Harano, ME Sept./Oct. 00, p34-40.

**Change**

- Change is Coming: A Customer-Driven Publication That Adds Value, Jeffrey S. Russell, ME Mar./Apr. 00, p3.  
 Communications, David G. Rohlander, ME July/Aug. 00, p20-21.  
 Editor's Letter, Jeffrey S. Russell, P.E., ME Sept./Oct. 00, p3.  
 Forum, Brian J. Lewis, P.E., Charles C. Calhoun, Jr., P.E., Mel Hensley and John Farr, ME Jan./Feb. 00, p4-22.  
 Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

**Change orders**

- Project Dispute Resolution Satisfaction Classification through Neural Network, S. O. Cheung, C. M. Tam and F. C. Harris, ME Jan./Feb. 00, p70-79.

**China, People's Republic of**

- Coordination Issues in Chinese Large Building Projects, Yuhong Wang, ME Nov./Dec. 00, p54-61.

**Civil engineers**

- Engineering a New Education, Stuart G. Walesh, P.E., ME Mar./Apr. 00, p35-41.  
 Management Digest, Talal Abi-Karam, P.E., ME July/Aug. 00, p26-27.

**Claims**

- Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Grotton, ME Sept./Oct. 00, p51-59.

**Codes**

- Legal Issues, Mark F. Smith, ME May/June 00, p30.

**Communication**

- Communications, David G. Rohlander, ME July/Aug. 00, p20-21.

**Communication skills**

- Communications, Joanne Linowes, ME May/June 00, p22-23.  
 Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeff Russell, P.E., John V. Farr, P.E., James T. P. Yao, Corey N. Hessen, P.E., S. Rich Benton, P.E., Richard Weingardt, P.E., C. Allen Wortley, Stu Walesh, P.E., Calvin Beasley and Charles C. Calhoun, Jr., P.E., ME Nov./Dec. 00, p4-17.  
 Sharpening Your Pencil—And Your Written Word, Ronald Karr, ME Mar./Apr. 00, p33-34.

**Compensation**

- Using an Incentive Compensation Plan to Achieve Your Firm's Goals, Corey Hessen, P.E., ME May/June 00, p31-33.

**Competition**

- Construction Business Competitiveness and Global Benchmarking, Ali Jaafari, ME Nov./Dec. 00, p43-53.  
 Editor's Letter, Jeffrey S. Russell, P.E. and Brewer Stouffer, ME Nov./Dec. 00, p3.  
 Engineering Your Strategy: Focusing Your Marketing Effort on High Payoff Actions, Robert E. Heightchew, Jr., P.E., ME July/Aug. 00, p32-35.

**Computer models**

- ICRAM-1: Model for International Construction Risk Assessment, Makarand Hastak and Aury Shaked, ME Jan./Feb. 00, p59-69.

**Computer networks**

- Implementation Issues in Project Web-Sites: A Practitioner's Viewpoint, William J. O'Brien, ME May/June 00, p34-39.  
 Technology-Enhanced Project Management, Peter J. Zipf, P.E., ME Jan./Feb. 00, p34-39.

**Conflict**

- Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.  
 Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Grotton, ME Sept./Oct. 00, p51-59.

**Congdon, Judith G., P.E.**

- CEO Corner, Stuart G. Walesh, ME Sept./Oct. 00, p12-13.

**Constraints**

- Technology Constraints: Limits or Enablers? It Pays to Know the Difference, A. B. Cleveland, Jr., ME Mar./Apr. 00, p31-32.

**Construction**

- Establishment of Critical Success Factors for Construction Partnering, Eddie W. L. Cheng, Heng Li and P. E. D. Love, ME Mar./Apr. 00, p84-92.  
 ICRAM-1: Model for International Construction Risk Assessment, Makarand Hastak and Aury Shaked, ME Jan./Feb. 00, p59-69.  
 Management-Driven Integration, Panagiotis Mitropoulos and C. B. Tatum, ME Jan./Feb. 00, p48-58.  
 Project Dispute Resolution Satisfaction Classification through Neural Network, S. O. Cheung, C. M. Tam and F. C. Harris, ME Jan./Feb. 00, p70-79.

**Construction companies**

- Crisis Preparedness of Construction Companies, M. Loosemore and M. M. M. Teo, ME Sept./Oct. 00, p60-65.

- Running a Profitable Construction Company: Revisited Break-Even Analysis, Joon H. Paek, ME May/June 00, p40-46.

- Survey of TQM in Construction Industry in Upper Midwest, Charles McIntyre and Merlin Kirschenman, ME Sept./Oct. 00, p67-70.

**Construction industry**

- Benchmarking and Enhancing Best Practices in the Engineering and Construction Sector, Richard A. Belle, ME Jan./Feb. 00, p40-47.  
 Construction Business Competitiveness and Global Benchmarking, Ali Jaafari, ME Nov./Dec. 00, p43-53.  
 Coordination Issues in Chinese Large Building Projects, Yuhong Wang, ME Nov./Dec. 00, p54-61.  
 Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Grotton, ME Sept./Oct. 00, p51-59.  
 Taxonomy of Knowledge Requirements for Construction Executives, Robin E. Goodman and Paul S. Chinowsky, ME Jan./Feb. 00, p80-89.

**Construction management**

- Management-Driven Integration, Panagiotis Mitropoulos and C. B. Tatum, ME Jan./Feb. 00, p48-58.

**Construction site accidents**

- Site-Safety Management in Hong Kong, Syed M. Ahmed, Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov./Dec. 00, p34-42.

**Construction sites**

- Site-Safety Management in Hong Kong, Syed M. Ahmed, Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov./Dec. 00, p34-42.

**Consultants**

- Seven Reasons to Consider 'Going Out on Your Own' as a Consultant, Stuart G. Walesh, P.E., ME Sept./Oct. 00, p18-20.

**Consulting engineers**

- Forum, Brian J. Lewis, P.E., Charles C. Calhoun, Jr., P.E., Mel Hensley and John Farr, ME Jan./Feb. 00, p4-22.  
 Learning More about Our Sacred Profession, Stuart G. Walesh, ME Mar./Apr. 00, p26-28.  
 Seven Reasons to Consider 'Going Out on Your Own' as a Consultant, Stuart G. Walesh, P.E., ME Sept./Oct. 00, p18-20.

**Consulting services**

- CEO Corner, Stuart G. Walesh, ME Sept./Oct. 00, p12-13.  
 Communications, Joanne Linowes, ME Sept./Oct. 00, p10-11.  
 Forum, Brian J. Lewis, P.E., Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19.

- Seven Reasons to Consider 'Going Out on Your Own' as a Consultant, Stuart G. Walesh, P.E., ME Sept./Oct. 00, p18-20.

- Simple Services, Inc.: A Case Study in Ownership Transition, John V. Farr and Eugene J. LeBoeuf, ME May/June 00, p68-77.

**Continuing education**

- Building Learning Organizations in Engineering Cultures: Case Study, David N. Ford, John J. Voyer and Janet M. Gould Wilkinson, ME July/Aug. 00, p72-83.  
 Performance Measurement of Training in Engineering Organizations, John A. Kuprenas, Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept./Oct. 00, p27-33.

**Contract administration**

- Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Grotton, ME Sept./Oct. 00, p51-59.

**Contract terms**

- Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Grotton, ME Sept./Oct. 00, p51-59.

**Contractors**

- Editor's Letter, Jeffrey S. Russell, P.E. and Brewer Stouffer, ME Nov./Dec. 00, p3.  
 Improved Subcontractor Selection Employing Partnering Principles, Mohan M. Kumaraswamy and Jason D. Matthews, ME May/June 00, p47-57.

**Cooperation**

Measuring Systemic Unity in a Learning Organization, Bill French and Carl E. DeVilbiss, P.E., ME July/Aug. 00, p39-46.

**Coordination**

Coordination Issues in Chinese Large Building Projects, Yuhong Wang, ME Nov/Dec. 00, p54-61.

**Corporate growth**

Forum, Brian J. Lewis, P.E., Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19.

**Cost analysis**

Activity-Based Costing as a Tool for Process Improvement Evaluations, W. Edward Back, Donald A. Maxwell and Leroy J. Isidore, ME Mar./Apr. 00, p48-58.

Cost and Schedule Impacts of Information Management on EPC Process, W. Edward Back and Karen A. Moreau, ME Mar./Apr. 00, p59-70.

**Cost savings**

Cost and Schedule Impacts of Information Management on EPC Process, W. Edward Back and Karen A. Moreau, ME Mar./Apr. 00, p59-70.

**Court decisions**

Legal Issues, Eric W. Gutttag, ME July/Aug. 00, p24-25.  
Legal Issues, Eric W. Gutttag, ME Sept/Oct. 00, p16-17.

**Database management systems**

Technology-Enhanced Project Management, Peter J. Zipf, P.E., ME Jan./Feb. 00, p34-39.

**Decision making**

Communications, David G. Rohlander, ME July/Aug. 00, p20-21.

**Decision support systems**

Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept/Oct. 00, p41-50.

**Defects**

Legal Issues, Mark F. Smith, ME May/June 00, p30.

**Delivery**

Toward a New Paradigm: Simultaneous Use of Multiple Project Delivery Methods, John B. Miller, Michael J. Garvin, P.E., C. William Ibbes, P.E. and Stephen E. Mahoney, ME May/June 00, p58-67.

**Design**

Communications, Joanne Linowes, ME Sept/Oct. 00, p10-11.

Coordination Issues in Chinese Large Building Projects, Yuhong Wang, ME Nov/Dec. 00, p54-61.

Editor's Letter, Jeffrey S. Russell, P.E. and Brewer Stouffer, ME Nov/Dec. 00, p3.

Legal Issues, Eric W. Gutttag, ME Sept/Oct. 00, p16-17.  
Using an Incentive Compensation Plan to Achieve Your Firm's Goals, Corey Hessen, P.E., ME May/June 00, p31-33.

**Disasters**

Crisis Preparedness of Construction Companies, M. Loosmore and M. M. M. Teo, ME Sept/Oct. 00, p60-65.

**Dispute resolution**

Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Groton, ME Sept/Oct. 00, p51-59.

Project Dispute Resolution Satisfaction Classification through Neural Network, S. O. Cheung, C. M. Tam and F. C. Harris, ME Jan./Feb. 00, p70-79.

Project Partnering: Improving the Likelihood of Win/Win Outcomes, Frederick D. Lazar, ME Mar./Apr. 00, p71-83.

**Economics**

Editor's Letter, Jeffrey S. Russell, P.E. and Brewer Stouffer, ME Nov/Dec. 00, p3.

**Education**

CEO Corner, Stuart G. Walesh, ME May/June 00, p24-27.

Performance Measurement of Training in Engineering Organizations, John A. Kuprenas, Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept/Oct. 00, p27-33.

**Emergency management**

Crisis Preparedness of Construction Companies, M. Loosmore and M. M. M. Teo, ME Sept/Oct. 00, p60-65.

**Employee benefits**

How Effective Is Your Incentive Compensation System? James Gores, ME Jan./Feb. 00, p29-33.

Using an Incentive Compensation Plan to Achieve Your Firm's Goals, Corey Hessen, P.E., ME May/June 00, p31-33.

**Employee relations**

How Effective Is Your Incentive Compensation System? James Gores, ME Jan./Feb. 00, p29-33.

Using an Incentive Compensation Plan to Achieve Your Firm's Goals, Corey Hessen, P.E., ME May/June 00, p31-33.

**Employees**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irshad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

**Engineering**

Benchmarking and Enhancing Best Practices in the Engineering and Construction Sector, Richard A. Belle, ME Jan./Feb. 00, p40-47.

Strategic Planning In Public Sector Engineering Organization, John A. Kuprenas, Paul S. Chinowsky and Winifred Harano, ME Sept/Oct. 00, p34-40.

**Engineering education**

Engineering a New Education, Stuart G. Walesh, P.E., ME Mar./Apr. 00, p35-41.

Management Digest, Talal Abi-Karam, P.E., ME July/Aug. 00, p26-27.

Taxonomy of Knowledge Requirements for Construction Executives, Robin E. Goodman and Paul S. Chinowsky, ME Jan./Feb. 00, p80-89.

**Engineering firms**

Building Learning Organizations in Engineering Cultures: Case Study, David N. Ford, John J. Voyer and Janet M. Gould Wilkinson, ME July/Aug. 00, p72-83.

CEO Corner, Stuart G. Walesh, ME Sept/Oct. 00, p12-13.

A Few 'Lessons Learned' from Acquisitions, Mel Hensley, P.E., ME July/Aug. 00, p36-38.

**Engineering profession**

Learning More about Our Sacred Profession, Stuart G. Walesh, ME Mar./Apr. 00, p26-28.

Performance Measurement of Training in Engineering Organizations, John A. Kuprenas, Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept/Oct. 00, p27-33.

**Entrepreneurship**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irshad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

**Environment**

Environmental Advisor, Candace Watkins, P.E., ME Sept/Oct. 00, p14-15.

**Environmental issues**

Bayesian Statistics in Environmental Engineering Planning, James D. Englehardt, P.E. and Ted W. Simon, ME Sept/Oct. 00, p21-26.

**Ethics**

Learning More about Our Sacred Profession, Stuart G. Walesh, ME Mar./Apr. 00, p26-28.

**Evaluation**

Establishment of Critical Success Factors for Construction Partnering, Eddie W. L. Cheng, Heng Li and P. E. D. Love, ME Mar./Apr. 00, p84-92.

**Expansion**

Editor's Letter, Jeffrey S. Russell, P.E., ME Sept/Oct. 00, p3.

**Experience**

CEO Corner, Stuart G. Walesh, ME Sept/Oct. 00, p12-13.

Forum, Brian J. Lewis, P.E., Charles C. Calhoun, Jr., P.E., Mel Hensley and John Farr, ME Jan./Feb. 00, p4-22.

**Faculty**

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeff Russell, P.E., John V. Farr, P.E., James T. P. Yao, Corey N. Hessen, P.E., S. Rich Benton, P.E., Richard Weingardt, P.E., C. Allen Wortley, Stu Walesh, P.E., Calvin Beasley and Charles C. Calhoun, Jr., P.E., ME Nov/Dec. 00, p4-17.

**Federal agencies**

Dealing with Historic and Prehistoric Properties, Peter D. McKone, ME Jan./Feb. 00, p26-27.

**Financial management**

Forum, Brian J. Lewis, P.E., Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19.

**Financing**

Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept/Oct. 00, p41-50.

**Fish**

Environmental Advisor, Peter D. McKone, ME May/June 00, p28-29.

**Foreign engineering**

ICRAM-1: Model for International Construction Risk Assessment, Makarand Hastak and Aury Shaked, ME Jan./Feb. 00, p59-69.

**Foreign projects**

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov/Dec. 00, p23-28.

**Geographic information systems**

Technology-Enhanced Project Management, Peter J. Zipf, P.E., ME Jan./Feb. 00, p34-39.

**Goals**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irshad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

Sharpening Your Pencil—And Your Written Word, Ronald Karr, ME Mar./Apr. 00, p33-34.

**Government organization**

Strategic Planning In Public Sector Engineering Organization, John A. Kuprenas, Paul S. Chinowsky and Winifred Harano, ME Sept/Oct. 00, p34-40.

**Growth stages**

Valuing Relationships, Handling Risk, Stuart G. Walesh, ME Jan./Feb. 00, p23-25.

**Guidelines**

Communications, Joanne Linowes, ME May/June 00, p22-23.

**Health hazards**

Site-Safety Management in Hong Kong, Syed M. Ahmed, Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov/Dec. 00, p34-42.

**Historic sites**

Dealing with Historic and Prehistoric Properties, Peter D. McKone, ME Jan./Feb. 00, p26-27.

**Human behavior**

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov/Dec. 00, p18-22.

**Identification**

Management Digest, Talal Abi-Karam, P.E., ME July/Aug. 00, p26-27.

**Incentives**

How Effective Is Your Incentive Compensation System? James Gores, ME Jan./Feb. 00, p29-33.

Using an Incentive Compensation Plan to Achieve Your Firm's Goals, Corey Hessen, P.E., ME May/June 00, p31-33.

**Income analysis**

Simple Services, Inc.: A Case Study in Ownership Transition, John V. Farr and Eugene J. LeBoeuf, ME May/June 00, p68-77.

**Industries**

Trends in Our Industry, Jeffrey S. Russell, ME Jan./Feb. 00, p3.

**Information**

Communications, Joanne Linowes, ME May/June 00, p22-23.

Forum, Brian J. Lewis, P.E., Charles C. Calhoun, Jr., P.E., Mel Hensley and John Farr, ME Jan./Feb. 00, p4-22.

Legal Issues, Eric W. Gutttag, ME July/Aug. 00, p24-25.

Success in the Wake of the IT Revolution, Irshad Ahmad, P.E., ME Jan./Feb. 00, p28.

Trends in Our Industry, Jeffrey S. Russell, ME Jan./Feb. 00, p3.

## SUBJECT INDEX

### Information management

Benchmarking the Lean Enterprise: Organizational Learning at Work, Joachim Knuf, ME July/Aug. 00, p58-71.

Cost and Schedule Impacts of Information Management on EPC Process, W. Edward Back and Karen A. Moreau, ME Mar./Apr. 00, p59-70.

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

### Information systems

Cost and Schedule Impacts of Information Management on EPC Process, W. Edward Back and Karen A. Moreau, ME Mar./Apr. 00, p59-70.

Global Program Management—Not Business as Usual, Damodara U. Kini, P.E., ME Nov./Dec. 00, p29-33.

### Infrastructure

Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept./Oct. 00, p41-50.

Toward a New Paradigm: Simultaneous Use of Multiple Project Delivery Methods, John B. Miller, Michael J. Garvin, P.E., C. William Ibbs, P.E. and Stephen E. Mahoney, ME May/June 00, p58-67.

### Integrated systems

Implementation Issues in Project Web-Sites: A Practitioner's Viewpoint, William J. O'Brien, ME May/June 00, p34-39.

Management-Driven Integration, Panagiotis Mitropoulos and C. B. Tatum, ME Jan./Feb. 00, p48-58.

### Intellectual property

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

### Interchanges

Communications, Joanne Linowes, ME May/June 00, p22-23.

### International development

Editor's Letter, Jeffrey S. Russell, P.E. and Brewer Stouffer, ME Nov./Dec. 00, p3.

### International factors

Construction Business Competitiveness and Global Benchmarking, Ali Jaafari, ME Nov./Dec. 00, p43-53.

Global Program Management—Not Business as Usual, Damodara U. Kini, P.E., ME Nov./Dec. 00, p29-33.

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22.

### Job satisfaction

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21.

### Knowledge acquisition

Benchmarking the Lean Enterprise: Organizational Learning at Work, Joachim Knuf, ME July/Aug. 00, p58-71.

Global Program Management—Not Business as Usual, Damodara U. Kini, P.E., ME Nov./Dec. 00, p29-33.

Taxonomy of Knowledge Requirements for Construction Executives, Robin E. Goodman and Paul S. Chinowsky, ME Jan./Feb. 00, p80-89.

### Latin America

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov./Dec. 00, p23-28.

### Leadership

CEO Corner, Stuart G. Walesh, ME May/June 00, p24-27.

Engineering a New Education, Stuart G. Walesh, P.E., ME Mar./Apr. 00, p35-41.

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeff Russell, P.E., John V. Farr, P.E., James T. P. Yao, Corey N. Hessen, P.E., S. Rich Benton, P.E., Richard Weingardt, P.E., C. Allen Wortley, Stu Walesh, P.E., Calvin Beasley and Charles C. Calhoun, Jr., P.E., ME Nov./Dec. 00, p4-17.

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22.

Leaving a Legacy, Richard G. Weingardt, P.E., ME Mar./Apr. 00, p42-47.

Partnering is the Foundation of a Learning Organization, Carl E. DeVilbiss, P.E. and Patricia Leonard, ME July/Aug. 00, p47-57.

Trends in Our Industry, Jeffrey S. Russell, ME Jan./Feb. 00, p3.

### Learning curve

Editor's Letter, William F. Maloney, P.E., ME July/Aug. 00, p3.

### Learning systems

Building Learning Organizations in Engineering Cultures: Case Study, David N. Ford, John J. Voyer and Janet M. Gould Wilkinson, ME July/Aug. 00, p72-83.

### Legal factors

Legal Issues, Mark F. Smith, ME May/June 00, p30.

Legal Issues, Eric W. Guttig, ME Sept./Oct. 00, p16-17.

### Life cycle cost

Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept./Oct. 00, p41-50.

### Limiting factors

Technology Constraints: Limits or Enablers? It Pays to Know the Difference, A. B. Cleveland, Jr., ME Mar./Apr. 00, p31-32.

### Litigation

Innovations to Manage Disputes: DRB and NEC, Roxene M. Thompson, Michael C. Vorster and James P. Groton, ME Sept./Oct. 00, p51-59.

### Management

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov./Dec. 00, p23-28.

Performance Measurement of Training in Engineering Organizations, John A. Kuprenas, Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept./Oct. 00, p27-33.

Running a Profitable Construction Company: Revisited Break-Even Analysis, Joon H. Paek, ME May/June 00, p40-46.

### Management methods

Benchmarking the Lean Enterprise: Organizational Learning at Work, Joachim Knuf, ME July/Aug. 00, p58-71.

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22.

Management-Driven Integration, Panagiotis Mitropoulos and C. B. Tatum, ME Jan./Feb. 00, p48-58.

Measuring Systemic Unity in a Learning Organization, Bill French and Carl E. DeVilbiss, P.E., ME July/Aug. 00, p39-46.

Partnering is the Foundation of a Learning Organization, Carl E. DeVilbiss, P.E. and Patricia Leonard, ME July/Aug. 00, p47-57.

Project Partnering: Improving the Likelihood of Win/Win Outcomes, Frederick D. Lazar, ME Mar./Apr. 00, p71-83.

Strategic Planning In Public Sector Engineering Organization, John A. Kuprenas, Paul S. Chinowsky and Winifred Harano, ME Sept./Oct. 00, p34-40.

Survey of TQM in Construction Industry in Upper Midwest, Charles McIntyre and Merlin Kirschenman, ME Sept./Oct. 00, p67-70.

Using an Incentive Compensation Plan to Achieve Your Firm's Goals, Corey Hessen, P.E., ME May/June 00, p31-33.

### Management planning

Crisis Preparedness of Construction Companies, M. Loosemore and M. M. M. Teo, ME Sept./Oct. 00, p60-65.

### Management training

Engineering a New Education, Stuart G. Walesh, P.E., ME Mar./Apr. 00, p35-41.

### Managers

CEO Corner, Stuart G. Walesh, ME May/June 00, p24-27.

Editor's Letter, Jeffrey S. Russell, P.E., ME May/June 00, p3.

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21.

## ORGANIZATIONS

### Manufacturing

Benchmarking the Lean Enterprise: Organizational Learning at Work, Joachim Knuf, ME July/Aug. 00, p58-71.

### Marketing

Communications, Joanne Linowes, ME Sept./Oct. 00, p10-11.

Engineering Your Strategy: Focusing Your Marketing Effort on High Payoff Actions, Robert E. Heightchew, Jr., P.E., ME July/Aug. 00, p32-35.

### Measurement

Measuring Systemic Unity in a Learning Organization, Bill French and Carl E. DeVilbiss, P.E., ME July/Aug. 00, p39-46.

### Mergers

A Few 'Lessons Learned' from Acquisitions, Mel Hensley, P.E., ME July/Aug. 00, p36-38.

### Morale

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

### Motivation

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21.

How Effective Is Your Incentive Compensation System? James Gores, ME Jan./Feb. 00, p29-33.

### Municipal government

Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept./Oct. 00, p41-50.

Toward a New Paradigm: Simultaneous Use of Multiple Project Delivery Methods, John B. Miller, Michael J. Garvin, P.E., C. William Ibbs, P.E. and Stephen E. Mahoney, ME May/June 00, p58-67.

### Negotiations

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeff Russell, P.E., John V. Farr, P.E., James T. P. Yao, Corey N. Hessen, P.E., S. Rich Benton, P.E., Richard Weingardt, P.E., C. Allen Wortley, Stu Walesh, P.E., Calvin Beasley and Charles C. Calhoun, Jr., P.E., ME Nov./Dec. 00, p4-17.

### Neural networks

Project Dispute Resolution Satisfaction Classification through Neural Network, S. O. Cheung, C. M. Tam and F. C. Harris, ME Jan./Feb. 00, p70-79.

### Occupational health

Site-Safety Management in Hong Kong, Syed M. Ahmed, Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov./Dec. 00, p34-42.

### Occupational safety

Site-Safety Management in Hong Kong, Syed M. Ahmed, Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov./Dec. 00, p34-42.

### Optimization

Project Dispute Resolution Satisfaction Classification through Neural Network, S. O. Cheung, C. M. Tam and F. C. Harris, ME Jan./Feb. 00, p70-79.

### Organizational policy

Building Learning Organizations in Engineering Cultures: Case Study, David N. Ford, John J. Voyer and Janet M. Gould Wilkinson, ME July/Aug. 00, p72-83.

### Organizations

Benchmarking the Lean Enterprise: Organizational Learning at Work, Joachim Knuf, ME July/Aug. 00, p58-71.

Building Learning Organizations in Engineering Cultures: Case Study, David N. Ford, John J. Voyer and Janet M. Gould Wilkinson, ME July/Aug. 00, p72-83.

Editor's Letter, William F. Maloney, P.E., ME July/Aug. 00, p3.

Measuring Systemic Unity in a Learning Organization, Bill French and Carl E. DeVilbiss, P.E., ME July/Aug. 00, p39-46.

Partnering is the Foundation of a Learning Organization, Carl E. DeVilbiss, P.E. and Patricia Leonard, ME July/Aug. 00, p47-57.



**Taxonomy of Knowledge Requirements for Construction Executives**, Robin E. Goodman and Paul S. Chinowsky, ME Jan./Feb. 00, p80-89.

**Overhead**

Editor's Letter, William F. Maloney, P.E., ME July/Aug. 00, p3.

**Owners**

Simple Services, Inc.: A Case Study in Ownership Transition, John V. Farr and Eugene J. LeBoeuf, ME May/June 00, p68-77.

**Partnering**

Establishment of Critical Success Factors for Construction Partnering, Eddie W. L. Cheng, Heng Li and P. E. D. Love, ME Mar./Apr. 00, p84-92.

Improved Subcontractor Selection Employing Partnering Principles, Mohan M. Kumaraswamy and Jason D. Matthews, ME May/June 00, p47-57.

Partnering is the Foundation of a Learning Organization, Carl E. DeVilbiss, P.E. and Patricia Leonard, ME July/Aug. 00, p47-57.

Project Partnering: Improving the Likelihood of Win/Win Outcomes, Frederick D. Lazar, ME Mar./Apr. 00, p71-83.

**Partnerships**

Establishment of Critical Success Factors for Construction Partnering, Eddie W. L. Cheng, Heng Li and P. E. D. Love, ME Mar./Apr. 00, p84-92.

**Performance**

Beyond 'Six Sigma', Frederick D. Buggie, ME July/Aug. 00, p28-31.

Editor's Letter, Jeffrey S. Russell, P.E., ME May/June 00, p3.

**Performance evaluation**

Activity-Based Costing as a Tool for Process Improvement Evaluations, W. Edward Back, Donald A. Maxwell and Leroy J. Isidore, ME Mar./Apr. 00, p48-58.

Performance Measurement of Training in Engineering Organizations, John A. Kuprenas, Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept./Oct. 00, p27-33.

**Personnel development**

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov./Dec. 00, p23-28.

**Personnel management**

Forum, Brian J. Lewis, P.E., Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19.

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov./Dec. 00, p23-28.

**Planning**

Editor's Letter, Jeffrey S. Russell, P.E., ME May/June 00, p3.

**Predictions**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21.

Success in the Wake of the IT Revolution, Irtishad Ahmad, P.E., ME Jan./Feb. 00, p28.

**Priorities**

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeffrey S. Russell, P.E., S. Rich Benton, P.E. and Bill Hayden, Jr., ME Sept./Oct. 00, p4-9.

**Procedures**

Beyond 'Six Sigma', Frederick D. Buggie, ME July/Aug. 00, p28-31.

**Process control**

Activity-Based Costing as a Tool for Process Improvement Evaluations, W. Edward Back, Donald A. Maxwell and Leroy J. Isidore, ME Mar./Apr. 00, p48-58.

**Productivity**

Beyond 'Six Sigma', Frederick D. Buggie, ME July/Aug. 00, p28-31.

**Professional development**

Leaving a Legacy, Richard G. Weingardt, P.E., ME Mar./Apr. 00, p42-47.

Measuring Systemic Unity in a Learning Organization, Bill French and Carl E. DeVilbiss, P.E., ME July/Aug. 00, p39-46.

Partnering is the Foundation of a Learning Organization, Carl E. DeVilbiss, P.E. and Patricia Leonard, ME July/Aug. 00, p47-57.

Seven Reasons to Consider 'Going Out on Your Own' as a Consultant, Stuart G. Walesh, P.E., ME Sept./Oct. 00, p18-20.

**Professional practice**

Benchmarking and Enhancing Best Practices in the Engineering and Construction Sector, Richard A. Belle, ME Jan./Feb. 00, p40-47.

**Professional role**

Learning More about Our Sacred Profession, Stuart G. Walesh, ME Mar./Apr. 00, p26-28.

**Professional societies**

CEO Corner, Stuart G. Walesh, ME Sept./Oct. 00, p12-13.

**Profits**

Running a Profitable Construction Company: Revisited Break-Even Analysis, Joon H. Pack, ME May/June 00, p40-46.

**Project evaluation**

Running a Profitable Construction Company: Revisited Break-Even Analysis, Joon H. Pack, ME May/June 00, p40-46.

**Project management**

Activity-Based Costing as a Tool for Process Improvement Evaluations, W. Edward Back, Donald A. Maxwell and Leroy J. Isidore, ME Mar./Apr. 00, p48-58.

Capital Planning System Applied to Municipal Infrastructure, Michael J. Garvin, P.E., Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept./Oct. 00, p41-50.

Coordination Issues in Chinese Large Building Projects, Yuhong Wang, ME Nov./Dec. 00, p54-61.

Global Program Management—Not Business as Usual, Damodara U. Kini, P.E., ME Nov./Dec. 00, p29-33.

Implementation Issues in Project Web-Sites: A Practitioner's Viewpoint, William J. O'Brien, ME May/June 00, p34-39.

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22.

Management-Driven Integration, Panagiotis Mitropoulos and C. B. Tatum, ME Jan./Feb. 00, p48-58.

Project Partnering: Improving the Likelihood of Win/Win Outcomes, Frederick D. Lazar, ME Mar./Apr. 00, p71-83.

Taxonomy of Knowledge Requirements for Construction Executives, Robin E. Goodman and Paul S. Chinowsky, ME Jan./Feb. 00, p80-89.

Technology-Enhanced Project Management, Peter J. Zipf, P.E., ME Jan./Feb. 00, p34-39.

**Project planning**

Toward a New Paradigm: Simultaneous Use of Multiple Project Delivery Methods, John B. Miller, Michael J. Garvin, P.E., C. William Ibbes, P.E. and Stephen E. Mahoney, ME May/June 00, p58-67.

**Publications**

Change is Coming: A Customer-Driven Publication That Adds Value, Jeffrey S. Russell, ME Mar./Apr. 00, p3.

**Quality assurance**

Global Program Management—Not Business as Usual, Damodara U. Kini, P.E., ME Nov./Dec. 00, p29-33.

**Quality control - management**

Construction Business Competitiveness and Global Benchmarking, Ali Jaafari, ME Nov./Dec. 00, p43-53.

Survey of TQM in Construction Industry in Upper Midwest, Charles McIntyre and Merlin Kirschenman, ME Sept./Oct. 00, p67-70.

**Recreation**

Environmental Advisor, Peter D. McKone, ME May/June 00, p28-29.

**Remediation**

Environmental Advisor, Candace Watkins, P.E., ME Sept./Oct. 00, p14-15.

**Renovation**

Asbestos Can't Be Overlooked When Renovating, R. Jeffrey Smith, ME Mar./Apr. 00, p29-30.

**Retention**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensey, P.E., Irtishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

**Retirement**

Simple Services, Inc.: A Case Study in Ownership Transition, John V. Farr and Eugene J. LeBoeuf, ME May/June 00, p68-77.

**Riparian rights**

Environmental Advisor, Peter D. McKone, ME July/Aug. 00, p22-23.

**Riparian waters**

Environmental Advisor, Peter D. McKone, ME May/June 00, p28-29.

**Risk analysis**

ICRAM-1: Model for International Construction Risk Assessment, Makarand Hastak and Aury Shaked, ME Jan./Feb. 00, p59-69.

**Risk taking**

Valuing Relationships, Handling Risk, Stuart G. Walesh, ME Jan./Feb. 00, p23-25.

**Risks**

Crisis Preparedness of Construction Companies, M. Loosemore and M. M. M. Teo, ME Sept./Oct. 00, p60-65.

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensey, P.E., Irtishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

Valuing Relationships, Handling Risk, Stuart G. Walesh, ME Jan./Feb. 00, p23-25.

**Safety programs**

Site-Safety Management in Hong Kong, Syed M. Ahmed, Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov./Dec. 00, p34-42.

**Salaries**

Forum, Brian J. Lewis, P.E., Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19.

**Scheduling**

Cost and Schedule Impacts of Information Management on EPC Process, W. Edward Back and Karen A. Moreau, ME Mar./Apr. 00, p59-70.

**Selection**

Communications, David G. Rohlander, ME July/Aug. 00, p20-21.

Improved Subcontractor Selection Employing Partnering Principles, Mohan M. Kumaraswamy and Jason D. Matthews, ME May/June 00, p47-57.

**Seminars**

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeffrey S. Russell, P.E., S. Rich Benton, P.E. and Bill Hayden, Jr., ME Sept./Oct. 00, p4-9.

**Site evaluation**

Environmental Advisor, Candace Watkins, P.E., ME Sept./Oct. 00, p14-15.

**Social aspects**

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22.

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov./Dec. 00, p23-28.

**Social organization**

Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, D. Michael Miller, P.E., Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22.

**Specialization**

Management Digest, Talal Abi-Karam, P.E., ME July/Aug. 00, p26-27.

**Speeches**

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeff Russell, P.E., John V. Farr, P.E., James T. P. Yao, Corey N. Hessen, P.E., S. Rich Benton, P.E., Richard Weingardt, P.E., C. Allen Wortley, Stu Walesh, P.E., Calvin Beasley and Charles C. Calhoun, Jr., P.E., ME Nov./Dec. 00, p4-17.

**Strategic planning**

Beyond 'Six Sigma', Frederick D. Buggie, ME July/Aug. 00, p28-31.

Engineering Your Strategy: Focusing Your Marketing Effort on High Payoff Actions, Robert E. Heightchew, Jr., P.E., ME July/Aug. 00, p32-35.

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensey, P.E., Irtishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

A Long-Term Strategy for Latin America, Murat F. Tassar, P.E., ME Nov./Dec. 00, p23-28.

Strategic Planning In Public Sector Engineering Organization, John A. Kuprenas, Paul S. Chinowsky and Winifred Harano, ME Sept./Oct. 00, p34-40.

**Streambeds**

Environmental Advisor, Peter D. McKone, ME May/June 00, p28-29.

**Streams**

Environmental Advisor, Peter D. McKone, ME July/Aug. 00, p22-23.

**Subcontractors**

Improved Subcontractor Selection Employing Partnering Principles, Mohan M. Kumaraswamy and Jason D. Matthews, ME May/June 00, p47-57.

**Surveys, data collection**

Survey of TQM in Construction Industry in Upper Midwest, Charles McIntyre and Merlin Kirschenman, ME Sept./Oct. 00, p67-70.

**Teamwork**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21.

**Technology**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Mel Hensley, P.E., Irtishad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25.

Management Digest, Talal Abi-Karam, P.E., ME July/Aug. 00, p26-27.

Success in the Wake of the IT Revolution, Irtishad Ahmad, P.E., ME Jan./Feb. 00, p28.

Technology Constraints: Limits or Enablers? It Pays to Know the Difference, A. B. Cleveland, Jr., ME Mar./Apr. 00, p31-32.

Technology-Enhanced Project Management, Peter J. Zipf, P.E., ME Jan./Feb. 00, p34-39.

**Training**

Leaving a Legacy, Richard G. Weingardt, P.E., ME Mar./Apr. 00, p42-47.

Performance Measurement of Training in Engineering Organizations, John A. Kuprenas, Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept./Oct. 00, p27-33.

**Trends**

Forum, Brian J. Lewis, P.E., Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21.

Trends in Our Industry, Jeffrey S. Russell, ME Jan./Feb. 00, p3.

**Uncertainty analysis**

Bayesian Statistics in Environmental Engineering Planning, James D. Englehardt, P.E. and Ted W. Simon, ME Sept./Oct. 00, p21-26.

Crisis Preparedness of Construction Companies, M. Loosemore and M. M. M. Teo, ME Sept./Oct. 00, p60-65.

**United Kingdom**

Forum, Brian J. Lewis, P.E., Vicki C. Russell, Jeffrey S. Russell, P.E., S. Rich Benton, P.E. and Bill Hayden, Jr., ME Sept./Oct. 00, p4-9.

**Variability**

Activity-Based Costing as a Tool for Process Improvement Evaluations, W. Edward Back, Donald A. Maxwell and Leroy J. Isidore, ME Mar./Apr. 00, p48-58.

Bayesian Statistics in Environmental Engineering Planning, James D. Englehardt, P.E. and Ted W. Simon, ME Sept./Oct. 00, p21-26.

**Warranties**

Legal Issues, Mark F. Smith, ME May/June 00, p30.

**Wildlife habitats**

Environmental Advisor, Peter D. McKone, ME July/Aug. 00, p22-23.

**World Wide Web**

Implementation Issues in Project Web-Sites: A Practitioner's Viewpoint, William J. O'Brien, ME May/June 00, p34-39.

Legal Issues, Eric W. Gutttag, ME July/Aug. 00, p24-25.

**Writing**

Sharpening Your Pencil—And Your Written Word, Ronald Karr, ME Mar./Apr. 00, p33-34.

## AUTHOR INDEX

- Abi-Karam, Talal, P.E.**  
Management Digest, ME July/Aug. 00, p26-27
- Ahmad, Irtehad, P.E.**  
Success in the Wake of the IT Revolution, ME Jan./Feb. 00, p28  
see Lewis, Brian J., P.E., ME Mar./Apr. 00, p4-25
- Ahmed, Syed M.**  
Site-Safety Management in Hong Kong, with Jack Chu Kwan, Fox Young Wei Ming and Derrick Chong Pui Ho, ME Nov./Dec. 00, p34-42
- Ashish, Kumar**  
see Miller, D. Michael, P.E., ME Nov./Dec. 00, p18-22
- Back, W. Edward**  
Activity-Based Costing as a Tool for Process Improvement Evaluations, with Donald A. Maxwell and Leroy J. Isidore, ME Mar./Apr. 00, p48-58  
Cost and Schedule Impacts of Information Management on EPC Process, with Karen A. Moreau, ME Mar./Apr. 00, p59-70
- Beasley, Calvin**  
see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17
- Belle, Richard A.**  
Benchmarking and Enhancing Best Practices in the Engineering and Construction Sector, ME Jan./Feb. 00, p40-47
- Benton, S. Rich, P.E.**  
see Lewis, Brian J., P.E., ME Sept./Oct. 00, p4-9  
see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17
- Buggie, Frederick D.**  
Beyond 'Six Sigma', ME July/Aug. 00, p28-31
- Calhoun, Charles C., Jr., P.E.**  
see Lewis, Brian J., P.E., ME Jan./Feb. 00, p4-22  
see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17
- Cheng, Eddie W. L.**  
Establishment of Critical Success Factors for Construction Partnering, with Heng Li and P. E. D. Love, ME Mar./Apr. 00, p84-92
- Cheung, S. O.**  
Project Dispute Resolution Satisfaction Classification through Neural Network, with C. M. Tam and F. C. Harris, ME Jan./Feb. 00, p70-79
- Chinowsky, Paul S.**  
see Goodman, Robin E., ME Jan./Feb. 00, p80-89  
see Kuprenas, John A., ME Sept./Oct. 00, p34-40
- Cleveland, A. B., Jr.**  
Technology Constraints: Limits or Enablers? It Pays to Know the Difference, ME Mar./Apr. 00, p31-32
- DeChambeau, Deborah L.**  
see Kuprenas, John A., ME Sept./Oct. 00, p27-33
- DeVilbiss, Carl E., P.E.**  
Partnering is the Foundation of a Learning Organization, with Patricia Leonard, ME July/Aug. 00, p47-57  
see French, Bill, ME July/Aug. 00, p39-46
- Engelhardt, James D., P.E.**  
Bayesian Statistics in Environmental Engineering Planning, with Ted W. Simon, ME Sept./Oct. 00, p21-26
- Farr, John**  
see Lewis, Brian J., P.E., ME Jan./Feb. 00, p4-22
- Farr, John V.**  
Simple Services, Inc.: A Case Study in Ownership Transition, with Eugene J. LeBoeuf, ME May/June 00, p68-77
- Farr, John V., P.E.**  
see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17
- Fields, Ronald, P.E.**  
see Miller, D. Michael, P.E., ME Nov./Dec. 00, p18-22
- Ford, David N.**  
Building Learning Organizations in Engineering Cultures: Case Study, with John J. Voyer and Janet M. Gould Wilkison, ME July/Aug. 00, p72-83
- French, Bill**  
Measuring Systemic Unity in a Learning Organization, with Carl E. DeVilbiss, P.E., ME July/Aug. 00, p39-46
- Garvin, Michael J., P.E.**  
Capital Planning System Applied to Municipal Infrastructure, with Stephen C. Woodbridge, P.E., John B. Miller and Michael J. McGlynn, ME Sept./Oct. 00, p41-50  
see Miller, John B., ME May/June 00, p58-67
- Goodman, Robin E.**  
Taxonomy of Knowledge Requirements for Construction Executives, with Paul S. Chinowsky, ME Jan./Feb. 00, p80-89
- Gores, James**  
How Effective Is Your Incentive Compensation System?, ME Jan./Feb. 00, p29-33
- Groton, James P.**  
see Thompson, Roxene M., ME Sept./Oct. 00, p51-59
- Gutttag, Eric W.**  
Legal Issues, ME July/Aug. 00, p24-25  
Legal Issues, ME Sept./Oct. 00, p16-17
- Haraga, Rodney K.**  
see Kuprenas, John A., ME Sept./Oct. 00, p27-33
- Harano, Winifred**  
see Kuprenas, John A., ME Sept./Oct. 00, p34-40
- Harris, F. C.**  
see Cheung, S. O., ME Jan./Feb. 00, p70-79
- Hastak, Makarand**  
ICRAM-1: Model for International Construction Risk Assessment, with Aury Shaked, ME Jan./Feb. 00, p59-69
- Hayden, Bill, Jr.**  
see Lewis, Brian J., P.E., ME Sept./Oct. 00, p4-9
- Heightchew, Robert E., Jr., P.E.**  
Engineering Your Strategy: Focusing Your Marketing Effort on High Payoff Actions, ME July/Aug. 00, p32-35
- Hensley, Mel**  
see Lewis, Brian J., P.E., ME Jan./Feb. 00, p4-22
- Hensley, Mel, P.E.**  
A Few 'Lessons Learned' from Acquisitions, ME July/Aug. 00, p36-38  
see Lewis, Brian J., P.E., ME Mar./Apr. 00, p4-25
- Hessen, Corey, P.E.**  
Using an Incentive Compensation Plan to Achieve Your Firm's Goals, ME May/June 00, p31-33
- Hessen, Corey N., P.E.**  
see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17
- Ho, Derrick Chong Pui**  
see Ahmed, Syed M., ME Nov./Dec. 00, p34-42
- Ibbs, C. William, P.E.**  
see Miller, John B., ME May/June 00, p58-67
- Isidore, Leroy J.**  
see Back, W. Edward, ME Mar./Apr. 00, p48-58
- Jaafari, Ali**  
Construction Business Competitiveness and Global Benchmarking, ME Nov./Dec. 00, p43-53
- Karr, Ronald**  
Sharpening Your Pencil—And Your Written Word, ME Mar./Apr. 00, p33-34
- Kini, Damodara U., P.E.**  
Global Program Management—Not Business as Usual, ME Nov./Dec. 00, p29-33
- Kirschenman, Merlin**  
see McIntyre, Charles, ME Sept./Oct. 00, p67-70
- Kauf, Joachim**  
Benchmarking the Lean Enterprise: Organizational Learning at Work, ME July/Aug. 00, p58-71
- Kumaraswamy, Mohan M.**  
Improved Subcontractor Selection Employing Partnering Principles, with Jason D. Matthews, ME May/June 00, p47-57
- Kuprenas, John A.**  
Performance Measurement of Training in Engineering Organizations, with Rodney K. Haraga, Deborah L. DeChambeau and Jonis C. Smith, ME Sept./Oct. 00, p27-33  
Strategic Planning in Public Sector Engineering Organization, with Paul S. Chinowsky and Winifred Harano, ME Sept./Oct. 00, p34-40
- Kwan, Jack Chu**  
see Ahmed, Syed M., ME Nov./Dec. 00, p34-42
- Lazar, Frederick D.**  
Project Partnering: Improving the Likelihood of Win/Win Outcomes, ME Mar./Apr. 00, p71-83
- LeBoeuf, Eugene J.**  
see Farr, John V., ME May/June 00, p68-77
- Leonard, Patricia**  
see DeVilbiss, Carl E., P.E., ME July/Aug. 00, p47-57
- Lewis, Brian J., P.E.**  
Forum, with Charles C. Calhoun, Jr., P.E., Mel Hensley and John Farr, ME Jan./Feb. 00, p4-22  
Forum, with Rich Weingardt, P.E., Mel Hensley, P.E., Irtehad Ahmad, P.E., Ralph R. Peterson, John Voeller and Stu Walesh, P.E., ME Mar./Apr. 00, p4-25  
Forum, with Rich Weingardt, P.E., Vicki C. Russell and Jeff Russell, P.E., ME May/June 00, p4-21  
Forum, with Frank Votapka and Andy Weremy, P.E., ME July/Aug. 00, p4-19  
Forum, with Vicki C. Russell, Jeffrey S. Russell, P.E., S. Rich Benton, P.E. and Bill Hayden, Jr., ME Sept./Oct. 00, p4-9  
Forum, with Vicki C. Russell, Jeff Russell, P.E., John V. Farr, P.E., James T. P. Yao, Corey N. Hessen, P.E., S. Rich Benton, P.E., Richard Weingardt, P.E., C. Allen Wortley, Stu Walesh, P.E., Calvin Beasley and Charles C. Calhoun, Jr., P.E., ME Nov./Dec. 00, p4-17
- Li, Heng**  
see Cheng, Eddie W. L., ME Mar./Apr. 00, p84-92
- Linowes, Joanne**  
Communications, ME May/June 00, p22-23  
Communications, ME Sept./Oct. 00, p10-11
- Loosemore, M.**  
Crisis Preparedness of Construction Companies, with M. M. Teo, ME Sept./Oct. 00, p60-65
- Love, P. E. D.**  
see Cheng, Eddie W. L., ME Mar./Apr. 00, p84-92
- Mahoney, Stephen E.**  
see Miller, John B., ME May/June 00, p58-67
- Maloney, William F., P.E.**  
Editor's Letter, ME July/Aug. 00, p3
- Matthews, Jason D.**  
see Kumaraswamy, Mohan M., ME May/June 00, p47-57
- Maxwell, Donald A.**  
see Back, W. Edward, ME Mar./Apr. 00, p48-58
- McGlynn, Michael J.**  
see Garvin, Michael J., P.E., ME Sept./Oct. 00, p41-50
- McIntyre, Charles**  
Survey of TQM in Construction Industry in Upper Midwest, with Merlin Kirschenman, ME Sept./Oct. 00, p67-70
- McKone, Peter D.**  
Dealing with Historic and Prehistoric Properties, ME Jan./Feb. 00, p26-27  
Environmental Advisor, ME May/June 00, p28-29  
Environmental Advisor, ME July/Aug. 00, p22-23
- Miller, D. Michael, P.E.**  
Leadership and Organizational Vision in Managing a Multiethnic and Multicultural Project Team, with Ronald Fields, P.E., Kumar Ashish and Rudy Ortiz, P.E., ME Nov./Dec. 00, p18-22
- Miller, John B.**  
Toward a New Paradigm: Simultaneous Use of Multiple Project Delivery Methods, with Michael J. Garvin, P.E., C. William Ibbs, P.E. and Stephen E. Mahoney, ME May/June 00, p58-67  
see Garvin, Michael J., P.E., ME Sept./Oct. 00, p41-50
- Ming, Fox Young Wei**  
see Ahmed, Syed M., ME Nov./Dec. 00, p34-42
- Mitropoulos, Panagiotis**  
Management-Driven Integration, with C. B. Tatum, ME Jan./Feb. 00, p48-58
- Moreau, Karen A.**  
see Back, W. Edward, ME Mar./Apr. 00, p59-70
- O'Brien, William J.**  
Implementation Issues in Project Web-Sites: A Practitioner's Viewpoint, ME May/June 00, p34-39
- Ortiz, Rudy, P.E.**  
see Miller, D. Michael, P.E., ME Nov./Dec. 00, p18-22
- Paek, Joon H.**  
Running a Profitable Construction Company: Revisited Break-Even Analysis, ME May/June 00, p40-46
- Peterson, Ralph R.**  
see Lewis, Brian J., P.E., ME Mar./Apr. 00, p4-25
- Rohlander, David G.**  
Communications, ME July/Aug. 00, p20-21

**Russell, Jeff, P.E.**

see Lewis, Brian J., P.E., ME May/June 00, p4-21  
 see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17

**Russell, Jeffrey S.**

Change is Coming: A Customer-Driven Publication That Adds Value, ME Mar./Apr. 00, p3  
 Trends in Our Industry, ME Jan./Feb. 00, p3

**Russell, Jeffrey S., P.E.**

Editor's Letter, ME May/June 00, p3  
 Editor's Letter, ME Sept./Oct. 00, p3  
 Editor's Letter, with Brewer Stouffer, ME Nov./Dec. 00, p3  
 see Lewis, Brian J., P.E., ME Sept./Oct. 00, p4-9

**Russell, Vicki C.**

see Lewis, Brian J., P.E., ME May/June 00, p4-21  
 see Lewis, Brian J., P.E., ME Sept./Oct. 00, p4-9  
 see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17

**Shaked, Aury**

see Hastak, Makarand, ME Jan./Feb. 00, p59-69

**Simon, Ted W.**

see Englehardt, James D., P.E., ME Sept./Oct. 00, p21-26

**Smith, Jonis C.**

see Kuprenas, John A., ME Sept./Oct. 00, p27-33

**Smith, Mark F.**

Legal Issues, ME May/June 00, p30

**Smith, R. Jeffrey**

Asbestos Can't Be Overlooked When Renovating, ME Mar./Apr. 00, p29-30

**Stouffer, Brewer**

see Russell, Jeffrey S., P.E., ME Nov./Dec. 00, p3

**Tam, C. M.**

see Cheung, S. O., ME Jan./Feb. 00, p70-79

**Tasar, Murat F., P.E.**

A Long-Term Strategy for Latin America, ME Nov./Dec. 00, p23-28

**Tatum, C. B.**

see Mitropoulos, Panagiotis, ME Jan./Feb. 00, p48-58

**Teo, M. M. M.**

see Loosemore, M., ME Sept./Oct. 00, p60-65

**Thompson, Roxene M.**

Innovations to Manage Disputes: DRB and NEC, with Michael C. Vorster and James P. Groton, ME Sept./Oct. 00, p51-59

**Voeller, John**

see Lewis, Brian J., P.E., ME Mar./Apr. 00, p4-25

**Vorster, Michael C.**

see Thompson, Roxene M., ME Sept./Oct. 00, p51-59

**Votapka, Frank**

see Lewis, Brian J., P.E., ME July/Aug. 00, p4-19

**Voyer, John J.**

see Ford, David N., ME July/Aug. 00, p72-83

**Walesh, Stu, P.E.**

see Lewis, Brian J., P.E., ME Mar./Apr. 00, p4-25  
 see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17

**Walesh, Stuart G.**

CEO Corner, ME May/June 00, p24-27  
 CEO Corner, ME Sept./Oct. 00, p12-13  
 Learning More about Our Sacred Profession, ME Mar./Apr. 00, p26-28  
 Valuing Relationships, Handling Risk, ME Jan./Feb. 00, p23-25

**Walesh, Stuart G., P.E.**

Engineering a New Education, ME Mar./Apr. 00, p35-41  
 Seven Reasons to Consider 'Going Out on Your Own' as a Consultant, ME Sept./Oct. 00, p18-20

**Wang, Yuhong**

Coordination Issues in Chinese Large Building Projects, ME Nov./Dec. 00, p54-61

**Watkins, Candace, P.E.**

Environmental Advisor, ME Sept./Oct. 00, p14-15

**Weingardt, Rich, P.E.**

see Lewis, Brian J., P.E., ME Mar./Apr. 00, p4-25  
 see Lewis, Brian J., P.E., ME May/June 00, p4-21

**Weingardt, Richard, P.E.**

see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17

**Weingardt, Richard G., P.E.**

Leaving a Legacy, ME Mar./Apr. 00, p42-47

**Weremy, Andy, P.E.**

see Lewis, Brian J., P.E., ME July/Aug. 00, p4-19

**Wilkinson, Janet M. Gould**

see Ford, David N., ME July/Aug. 00, p72-83

**Wooldridge, Stephen C., P.E.**

see Garvin, Michael J., P.E., ME Sept./Oct. 00, p41-50

**Wortley, C. Allen**

see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17

**Yao, James T. P.**

see Lewis, Brian J., P.E., ME Nov./Dec. 00, p4-17

**Zipf, Peter J., P.E.**

Technology-Enhanced Project Management, ME Jan./Feb. 00, p34-39